Self-paced

Facilitated

Bimodal

Click on the icons to see the list of courses
Migration Governance and Trends
- Migration trends in Latin América
- Human Rights in International Migration and International Refugee Law
- Migration Governance in the Caribbean

Migrant Protection
- Reintegration Handbook Online Course
- Differentiated Identification and Protection Mechanisms
- Refugees and Asylum Seekers
- Unaccompanied and / or Separated Children and Adolescents
- Migration and Youth
- Specialized Course on Migrant Children in the Americas
- Ad hoc Specialized Course on Migrant Children - Mexico

Labour Migration and Development
- Introduction to the International Recruitment Integrity System
- Labor Migration Management in Latin America
- Corporate Social Responsibility and Labor Migration

Migration Crisis and Emergencies
- Course Including Migrants in Emergency Management
- Course Improving Assistance to Nationals Affected by Crises Abroad
Self-paced

**Trafficking in Persons**
- Counter Trafficking in Humanitarian Settings (CTHS)
- Trafficking in Persons: Protection and Assistance to Victims
- Trafficking in Persons. Course for Health Providers
- Counter Trafficking in Persons for Consulates, Ministries and Secretariats of Foreign Affairs
- Criminal Prosecution of the Crime of Trafficking in Persons
- Strengthening the Capacities of the Judiciary in Trafficking in Persons with an Integral Human Rights and Gender Perspective in Mexico
- Building the capacity of federal labor inspectors to detect and protect victims of human trafficking - Mexico
- Strengthening Capacities to Detect, Assist and Protect Victims of Trafficking in Persons in Mexico, addressed to Government Officials and Civil Society

**Migration Health**
- Psychosocial Support for Migrants

**Gender and Migration**
- Women and Migration
- Migration and LGBTI Populations

**Communication for Development**
- Communication for Development (C4D)
- The Backway Theatre Self-Guided
Facilitated

**Trafficking in Persons**
- Specialized Course on Trafficking in Persons
- Specialized Course on Trafficking in Persons-Nicaragua

**Labour Migration and development**
- Labour Migration Diploma - El Salvador

**Communication for Development**
- Let's take social media: creating digital content on migration
Migration Governance and Trends
- Training Program in Migration Policies
- Course on Migration Management Best Practices — Belize
- Course on Migration and Access to Justice - Mexico

Migrant Protection
- Course on Migration and populations in vulnerable situations - Mexico
- Reception and Reintegration of Forced Returnees in the Caribbean

 Trafficking in Persons
- Criminal Prosecution of the Crime of Trafficking in Persons - Costa Rica
- Trafficking in Persons for the Purpose of Labor Exploitation - Costa Rica
- Migration and Trafficking in Persons - Mexico
- Course on Migration and Trafficking in Persons in an Emergency Context - Mexico
- Game Box: Tools to prevent human trafficking through art - Peru

Labour Migration and Development
- Training course on labor migration and development, labor inclusion of migrants with a gender perspective - Mexico
- Course on Human Rights and labor migration aimed at staff of the Integrating Centers of the Northern Border - Mexico

Migration Crisis and Emergencies
- Integration of Venezuelan Migrants into Caribbean Labour Markets
This course provides basic knowledge about the characteristics and trends of migration international and facilitates a general understanding of migration dynamics in Latin America, providing a first approach to the reality of the different populations that participate in them. It is aimed at anyone who wants to have an overview of migration in the region, be they government officials linked to migration management, journalists, students, civil society organizations, among others.

**Learning modality:** Self-paced

**Availability:** Available online all year

**Duration:** Approximately 4 hours

**Language:** Spanish

**Cost:** Free

**Geographical Coverage:** Latin America
Human Rights in International Migration and International Refugee Law

Through the contents and activities of this module the participants can analyze and apply the legal tools of International Human Rights Law (IHRL), Migration Law and International Refugee Law (IRL) with a perspective of assistance and protection, with a special focus on migrants and refugees in conditions of greater vulnerability.
Migration Governance and Trends

Migration Governance in the Caribbean

The objective of this course is to improve the understanding of what constitutes migration governance and to provide an overview of the main migration trends in the Caribbean region. This course also explores the status of migration governance in the Caribbean through a review of the actions being undertaken by the States to implement well-managed migration policies.

Learning modality: Self-paced
Availability: Available online all year
Duration: Approximately 3 hours
Language: English
Cost: Free
Geographical Coverage: Island States of the Commonwealth Caribbean

Click on the cover to access the course.
The Migration Policies Training Program aims to contribute to the improvement of the existing capacities in the RCM Member Countries to achieve good governance migration, delving into the benefits of this and the methodologies to design, implement and evaluate migration policies from an integrated approach.
The course contributes to the development of procedures and policies and foster the implementation of best practices to improve migration management, with the aim of promoting the development of a comprehensive National Policy on Migration and Development in Belize.
Migration Governance and Trends

Course on Migration and Access to Justice - Mexico

Through the Course on Migration and Access to Justice, the capacities of public servants who are related to the access and prosecution of justice for migrants will be strengthened. The course will provide them with various conceptual and practical tools that will help them improve care, protection and assistance actions for migrants.

Learning modality: Bi modal (self-paced on e-campus website and online live sessions)
Availability: August 31st - September 18th
Duration: 15 days
Language: Spanish
Cost: Free
Geographical Coverage: Mexico
Reintegration Handbook Online Course

This online course, based on the Reintegration Handbook, aims at providing a foundational learning experience covering the various levels (individual, community and structural) and dimensions (economic, social and psychosocial) affecting reintegration. The curriculum consists of 5 modules:

1. Introduction to the Integrated Approach to Reintegration
2. Reintegration assistance at the individual level
3. Reintegration assistance at the community level
4. Reintegration assistance at the structural level
5. Monitoring & Evaluation of reintegration assistance

Click on the cover to access the course.

Learning modality: Self-paced
Availability: Available all year round
Duration: Approximately 3 hours
Language: English
Cost: Free
Geographical Coverage: Global
Differentiated Identification and Protection Mechanisms

This course offers conceptual and practical tools for identifying vulnerability profiles of migrants. It seeks to strengthen knowledge to understand how the procedures for assisting vulnerable migrants and the corresponding referral mechanisms should be carried out.
Refugees and Asylum Seekers

This module presents the particular situation of asylum seekers and refugees, their presence in migratory flows and their specific protection needs. It also describes the profiles that characterize the different groups in need of international protection for their proper identification and referral to assistance services.
This course introduces the situation of unaccompanied minors, separated from their families and with other special conditions of vulnerability, in order to foster the implementation of appropriate and relevant actions for their identification in migratory flows and for their protection and assistance.
The module on Migration and Youth seeks to contribute to a better understanding of the reality of this population and to improve its protection and assistance by government institutions and civil society organizations from a human rights approach sensitive to gender and diversity. It also promotes discussion and participation of young people, as subjects of rights, and the development of strategies for the defense and promotion of their rights.
Specialized Course on Migrant Children in the Americas

This course provides specialized knowledge about migrant children in the Americas. It is aimed at specialists in the areas of migration and childhood and aims to deepen the core content for the comprehensive and correct approach to the realities, regulations and protection mechanisms associated with migrant children throughout Latin America.

Learning modality: Self-paced

Availability: Course available on demand; course aimed to specialists.

Duration: Approximately 80 hours

Language: Spanish

Cost: Free

Geographical Coverage: Latin America
Ad hoc Specialized Course on Migrant Children - Mexico

This self-study course will provide you with specialized knowledge on migrant children in the Americas. It is aimed at specialists in the areas of migration and children and has as objective to delve into the core content for a comprehensive and correct approach to the realities, regulations and protection mechanisms associated with migrant children throughout the Latin American continent.
Reception and Reintegration of Forced Returnees in the Caribbean

This online workshop examines the situation of forced returnees in the Caribbean as it relates to the main trends, challenges and statistical findings.

- **Learning modality:** Bimodal (Tutored with live online sessions)
- **Availability:** 11th - 28th August 2020
- **Duration:** Approximately 14 hours
- **Language:** English
- **Cost:** Free
- **Geographical Coverage:** Caribbean
Migration and populations in vulnerable situations - Mexico

Through the course, from a rights perspective, migratory knowledge related to the care and protection of vulnerable populations will be strengthened for the government sector, offering various conceptual and practical tools that will help from the identification of profiles, situations of vulnerability, for the implementation of appropriate actions from its scope of action.

Learning modality: Bimodal (self-paced on e-campus website and webinars)
Availability: June 2020
Duration: Approximately 40 hours
Language: Spanish
Cost: Free
Geographical Coverage: Mexico
Introduction to the International Recruitment Integrity System

This course provides participants with an overview of the International Recruitment Integrity System (IRIS). This includes information on what ethical recruitment looks like in practice and what labour recruiters need to demonstrate in their management systems to be IRIS certified. While this course has been designed primarily for labour recruiters, it is relevant for anyone seeking more information on IRIS.
This course provides the necessary knowledge for a better management of labor migration in the region, particularly on the protection of migrant workers. It also presents circular, temporary and border migration, the development of strategies for the labor market, among other topics. Labor migration is presented in an integral way, as a political, economic and social phenomenon.
This course will provide you with knowledge about the commitments and responsibilities of the private sector in terms of protecting the human and labor rights of migrant workers, as well as the tools offered to support the business sector in the fight against exploitation in their operations and supply chains.
Labour Migration Diploma - El Salvador

The diploma offers training on key aspects of labor migration and its link with development, including issues such as the gender approach and the design of labor policies in the migratory context, protection standards in recruitment and hiring, labor market information systems and policies for labor migration temporary, entrepreneurship, integration and reintegration, among others. It is aimed at public or private officials to work on the issue in the RCM member countries.

Learning modality: Facilitated
Availability: March 18th - May 14th, 2020
Duration: Approximately 7 weeks
Language: Spanish
Cost: Free
Geographical Coverage: Member countries of the Regional Conference on Migration (RCM)
Training course on labor migration and development, labor inclusion of migrants with a gender perspective - Mexico

This training course provides information on labor migration, from a development and gender perspective, placing migrants as subjects part of the integral development of communities of origin and host communities, local economies and business growth.

Likewise, it emphasizes the dynamics of Mexico linked to good practices to achieve the labor integration of migrants, in line with the position that this country has adopted in most international human rights treaties, favoring orderly labor migration, safe and regular.

Learning modality: Bimodal
Availability: June 15th - August 7th
Duration: Approximately 60 hours
Language: Spanish
Cost: Free
Geographical Coverage: Mexico
This training aims to provide information on the immigration process, related immigration procedures employment, the vulnerability of migrant workers, and good employment integration practices. In addition, this training aims to convey that migrants are part of the integral development of the communities that receive them, therefore, from local economies and business growth. It is expected that the contents addressed in this matter will contribute to encouraging intersectoral cooperation and interagency that suggest better ways of labor inclusion of migrants, favoring migration orderly, safe and regular work.

**Learning modality:** Bimodal

**Availability:** July 20th - September 3rd, 2020

**Duration:** Approximately 50 hours

**Language:** Spanish

**Cost:** Free

**Geographical Coverage:** Mexico
This course provides emergency management practitioners information and tools to provide services in a more inclusive manner, accounting for migrants’ specific behaviors and preferences.
Course Improving Assistance to Nationals Affected by Crises Abroad

This self-learning course will allow you to gain necessary knowledge on the main conditions that define the vulnerabilities of citizens abroad during crisis situations. This course is meant for the staff of institutions in charge of assisting citizens abroad.

- **Learning modality:** Self-paced
- **Availability:** Available all year
- **Duration:** Approximately 5 hours
- **Language:** English, Spanish, French, and Arabic
- **Cost:** Free
- **Geographical Coverage:** Global
This online workshop examines the situation of the integration of Venezuelan migrants in the market Caribbean labor market, in relation to the main trends, challenges and statistical findings.
Humanitarian crises may exacerbate pre-existing trafficking trends and give rise to new ones.

IOM developed this unique e-learning course for Humanitarian Personnel which can include Government entities, UN agencies, international and local NGOs, that respond to humanitarian crises. It is designed for audiences who may be familiar with humanitarian responses but are unfamiliar with anti-trafficking interventions in humanitarian responses. The course should be informative to anyone involved with anti-trafficking interventions in contexts affected by crisis.
This course addresses the definition of human trafficking and its features, as well as the difference between it and migrant smuggling and other related crimes. It also reviews the history of this crime and explains why it is important to consider the various profiles of people who are involved in migration processes.
Professionals in the field of health may have contact with victims and possible victims of the crime of trafficking in persons. For this reason they play an important role in the identification of possible cases and care for victims in clinics, hospitals, health centers, among others. This course aims to improve the capabilities of health professionals through information and practical tools.
This course is aimed at the staff of the Consulates, Ministries and Secretariats of Foreign Affairs and presents technical contents regarding the international regulatory framework that binds States and assists victims. The fundamental objective is to analyze the processes of assistance and consular protection and its articulation from these governmental instances.
Criminal Prosecution of the Crime of Trafficking in Persons

This course focuses on the prosecution of the crime of trafficking in persons. It covers the most important topics to understand this crime, its characteristics, profiles and other information that allow a clearer perspective of it. Emphasis is placed on the legal issues.
Strengthening the Capacities of the Judiciary System in Trafficking in Persons with an Integral Human Rights and Gender Perspective in Mexico

The course contributes to the improvement in the resolution of cases of trafficking in persons addressed by the judiciary, by reviewing the concepts related to this phenomenon and the regulatory frameworks designed to both prevent and protect the victims of this crime. It also offers contextual elements that allow a better understanding of trafficking considering its multicausality and multifactoriality.

Learning modality: Self-paced
Availability: Available online all year
Duration: Approximately 2 hours
Language: Spanish
Cost: Free
Geographical Coverage: Mexico
Building the capacity of federal labor inspectors to detect and protect victims of human trafficking - Mexico

The course offers a review of the concepts related to trafficking in persons and of the normative frameworks for the protection of human rights linked to this theme. It also provides tools for labor inspectors to facilitate the detection and protection of victims during their visits to work centers, integrating the gender perspective and the intersectional approach.

Learning modality: Self-paced
Availability: Available online all year
Duration: Approximately 2 hours
Language: Spanish
Cost: Free
Geographical Coverage: Mexico
The course provides tools to government officials and civil society agents to facilitate the detection, assistance and protection of victims and potential victims of human trafficking. It presents concepts related to the phenomenon and explores routes of detection, channeling and reintegration of the victims, the criteria of basic assistance and the strengthening of the coordination between assistance and protection systems.
This tutored course seeks to promote discussion and awareness of the issue of trafficking in persons as a serious violation of human rights, its causes, risks and consequences, as well as individual and collective responsibility to combat this crime.

Learning modality: Facilitated
Availability: On demand
Duration: Approximately 10 weeks
Language: Spanish
Cost: Free
Geographical Coverage: Latin America
In the Tutored Course on Trafficking in Persons-Nicaragua, it seeks to promote reflection and raising awareness about the problem of human trafficking as a serious violation of human rights: their causes, risks and consequences, as well as individual and collective responsibility to face this crime.
Trafficking in persons is a crime that violates the liberty, dignity and life of persons. It consists of the illegal trade of people of any sex, age and nationality, for the purposes of sexual exploitation, labor, or any other form of modern slavery against the will of the human being. This self-study module is focused on the topic of prosecuting the crime of human trafficking. During this learning experience, the most important topics to understand this crime are worked on, its characteristics, profiles and other information that allows having a clearer perspective of it, to achieve an effective judicialization of the crime. The Criminal Prosecution of Trafficking in Persons Course has been developed by the Deputy Prosecutor's Office against Trafficking in Persons and Smuggling of Migrants (FACTRA) and the International Organization for Migration (IOM) to strengthen theoretical knowledge and practical capacities of the officials of the Judicial Power.

Learning modality: Bimodal (self-paced and Webinar)

Availability: June 15th - July 7th, 2020

Duration: Approximately 3 hours; Webinar: 1 hour

Language: Spanish

Cost: Free

Geographical Coverage: Costa Rica
Trafficking in persons is a crime that violates the liberty, dignity and life of persons. It consists of the illegal trade of people of any sex, age and nationality, for the purposes of sexual exploitation, labor, or any other form of modern slavery against the will of the human being. This crime can occur in different modalities: this course allows one of the most common modalities worldwide to be explored: trafficking in persons for the purpose of labor exploitation. Indeed, in Costa Rica, these types of cases have already been detected. The Course on Trafficking in Persons for Purposes of Labor Exploitation has been developed by the National Commission for the Improvement of the Administration of Justice (CONAMAJ) and the International Organization for Migration (IOM) to strengthen the theoretical knowledge and practical capacities of its officials of the Judiciary.

Learning modality: Bimodal (self-paced and Webinar)

Availability: June 14th- July 21st, 2020

Duration: Approximately 3 hours; Webinar: 1 hour

Language: Spanish

Cost: Free

Geographical Coverage: Costa Rica
Through the Course on Migration and Human Trafficking, the capacities of public servants and civil society organizations, which are related to the issue of human trafficking, will be strengthened. The course will provide them with various conceptual and practical tools that will help them develop actions for the prevention, detection, protection and assistance of victims of human trafficking.
Through the Course on Migration and Trafficking in Persons in the Context of Emergencies, the capacities of public servants that are related to the issue of trafficking of people. The course will provide them with various conceptual and practical tools that will serve them to develop prevention, detection, protection and assistance actions for victims of human trafficking.
Participants will learn about the methodological strategy described in the Manual “Game Box: Tools to prevent trafficking in persons through art”, with the intention of training as facilitators for the prevention of the risks of this crime in adolescents, from a playful approach.

**Learning modality:** Bimodal

**Availability:** Available online all year

**Duration:** 12 hours

**Language:** Spanish

**Cost:** Free

**Geographical Coverage:** Peru
Psychosocial Support for Migrants

This course provides theoretical and practical tools with the aim of strengthening the skills in providing psychosocial services, focusing on areas that affect the well-being of migrants. It helps students acquire the necessary knowledge about psychosocial care, psychological first aid for migrants and for the staff that supports them. The course provides practical tools to strengthen psychosocial care competencies and to intervene in areas that have the most impact in all stages of migration.

Learning modality: Self-paced
Availability: Available all year
Duration: Approximately 4 hours
Language: English and Spanish
Cost: Free
Geographical Coverage: Global
Women and Migration

This module seeks to deepen knowledge about the situation of migrant women with specific vulnerabilities and about their differentiated assistance and protection needs, with a perspective of human rights.
Migration and LGBTI Populations

This course is aimed at government institutions, organizations, civil society groups or people interested in developing training, awareness and strengthening processes around the reality of the lesbian, gay, bisexual, trans and intersex (LGBTI) migrant, refugee and asylum seeker populations.
At the end of this course, you will be able to understand IOM's Communication for Development (C4D) approach, recognize how applying C4D can strengthen results at your work, and understand the five steps of applying C4D. Once you have finished this 60-minute course, you will be asked to attempt an assessment, based on what you have learned. You must get 80 percent or more in the assessment to complete the course.
This course teaches IOM staff, partners and practitioners from the field, how to implement a gamification activity for awareness raising called "The Backway Theatre". The Backway Theatre is an innovative pedagogical tool designed for promoting safe migration among students aged 13 to 18 years old, primarily for those on the way to completing their secondary studies. This activity should be implemented by IOM or a partner organisation, in collaboration with migrant returnees, who will serve as the facilitators who carry out the activity in schools.

**Learning modality:** Self-paced

**Availability:** Available online all year

**Duration:** Approximately 30 minutes

**Language:** English

**Cost:** Free

**Geographical Coverage:** West and Central Africa
Let's take social media: Creating Digital Content on Migration

The purpose of this course is for young people to acquire knowledge and tools to create, from their cell phones, digital content for social networks, with a focus on migration and other development options. The course is aimed at young people from the communities in which IOM implements Communication for Development (C4D) processes.
I. Login to I-Learn

 Click on this URL (and please bookmark it): https://id.iom.int/adfs/ls/idpinitiatedsignon.aspx.

 Select the option 'Sign in to one of the following sites: IOM-LMS' and click on Sign in.

 In the username field, please enter your full email address (xxxx@iom.int) and your password (the same one with which you login to your computer). Tick the option 'Keep me signed in' and click on Sign in.

II. Submit your Evaluation

 Your Transcript:
Upon logging in, on the I-Learn welcome page, you will see your transcript. Next to the training title "Leading Effective Learning Training Program (LeL)", please click on "Evaluate".

 Evaluation Form:
Please answer all questions in the short online evaluation form and click on the button "Submit Final Answers". Please note: this step is essential to receive your certificate.

III. Save/Print your Certificate

 After submitting your evaluation, please return to the I-Learn welcome page by clicking on the IOM logo in the top left corner of the screen.

 Click on "My Transcript".

Office to Monitor Population, Refugees and Migration

Bureau of Population, Refugees and Migration

Office to Monitor and Combat Trafficking in Persons

Swiss Agency for Development and Cooperation SDC

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