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Global Context of Migration and Migration Flows in Latin America

This introductory module provides basic knowledge about the characteristics and trends of international migration and facilitates a general understanding of migration dynamics in Latin America, providing an introduction to the reality of the different migrant populations.

Learning modality: Self-learning
Availability: Available online all year
Duration: Approximately 3 hours
Language: Spanish
Cost: Free
Geographical Coverage: Latin America
Human Rights in International Migration and International Refugee Law

Through the contents and activities of this module the participants can analyze and apply the legal tools of International Human Rights Law (IHRL), Migration Law and International Refugee Law (IRL) with a perspective of assistance and protection, with a special focus on migrants and refugees in conditions of greater vulnerability.
Migration Governance in the Caribbean

The objective of this course is to improve the understanding of what constitutes migration governance and to provide an overview of the main migration trends in the Caribbean region. This course also explores the status of migration governance in the Caribbean through a review of the actions being undertaken by the States to implement well-managed migration policies.
The course contributes to the development of procedures and policies and foster the implementation of best practices to improve migration management, with the aim of promoting the development of a comprehensive National Policy on Migration and Development in Belize.
Reintegration Handbook Online Course

This online course, based on the Reintegration Handbook, aims at providing a foundational learning experience covering the various levels (individual, community and structural) and dimensions (economic, social and psychosocial) affecting reintegration. The curriculum consists of 5 modules:
1. Introduction to the Integrated Approach to Reintegration
2. Reintegration assistance at the individual level
3. Reintegration assistance at the community level
4. Reintegration assistance at the structural level
5. Monitoring & Evaluation of reintegration assistance

- **Learning modality:** Self-paced learning
- **Availability:** Available all year round
- **Duration:** Approximately 3 hours
- **Language:** English
- **Cost:** Free
- **Geographical Coverage:** Global

Click on the cover to access the course.
Differentiated Identification and Protection Mechanisms

This course offers conceptual and practical tools for identifying vulnerability profiles of migrants. It seeks to strengthen knowledge to understand how the procedures for assisting vulnerable migrants and the corresponding referral mechanisms should be carried out.

Learning modality: Self-learning

Availability: Available online all year

Duration: Approximately 3 hours

Language: Spanish

Cost: Free

Geographical Coverage: Latin America

Click on the cover to access the course.
Migrant Protection

Refugees and Asylum Seekers

This module presents the particular situation of asylum seekers and refugees, their presence in migratory flows and their specific protection needs. It also describes the profiles that characterize the different groups in need of international protection for their proper identification and referral to assistance services.

Learning modality: Self-learning
Availability: Available online all year
Duration: Approximately 3 hours
Language: Spanish
Cost: Free
Geographical Coverage: Latin America

Click on the cover to access the course.
Unaccompanied and / or Separated Children and Adolescents

This course introduces the situation of unaccompanied minors, separated from their families and with other special conditions of vulnerability, in order to foster the implementation of appropriate and relevant actions for their identification in migratory flows and for their protection and assistance.

- **Learning modality:** Self-learning
- **Availability:** Available online all year
- **Duration:** Approximately 3 hours
- **Language:** Spanish
- **Cost:** Free
- **Geographical Coverage:** Latin America

Click on the cover to access the course.
The module on Migration and Youth seeks to contribute to a better understanding of the reality of this population and to improve its protection and assistance by government institutions and civil society organizations from a human rights approach sensitive to gender and diversity. It also promotes discussion and participation of young people, as subjects of rights, and the development of strategies for the defense and promotion of their rights.

Learning modality: Self-learning
Availability: Available online all year
Duration: Approximately 3 hours
Language: Spanish
Cost: Free
Geographical Coverage: Latin America
Specialized Course on Migrant Children in the Americas

This course provides specialized knowledge about migrant children in the Americas. It is aimed at specialists in the areas of migration and childhood and aims to deepen the core content for the comprehensive and correct approach to the realities, regulations and protection mechanisms associated with migrant children throughout Latin America.

Learning modality: Self-learning

Availability: Course available on demand; course aimed to specialists.

Duration: Approximately 80 hours

Language: Spanish

Cost: Free

Geographical Coverage: Latin America
Introduction to the International Recruitment Integrity System

This course provides participants with an overview of the International Recruitment Integrity System (IRIS). This includes information on what ethical recruitment looks like in practice and what labour recruiters need to demonstrate in their management systems to be IRIS certified. While this course has been designed primarily for labour recruiters, it is relevant for anyone seeking more information on IRIS.

**Learning modality:** Self-learning

**Availability:** Available all year

**Duration:** Approximately 1 hour

**Language:** English and Spanish

**Cost:** Free

**Geographical Coverage:** Global
This course provides the necessary knowledge for a better management of labor migration in the region, particularly on the protection of migrant workers. It also presents circular, temporary and border migration, the development of strategies for the labor market, among other topics. Labor migration is presented in an integral way, as a political, economic and social phenomenon.
Course Including Migrants in Emergency Management

This course provides emergency management practitioners information and tools to provide services in a more inclusive manner, accounting for migrants’ specific behaviors and preferences.
Migration Crisis and Emergencies

Course Improving Assistance to Nationals Affected by Crises Abroad

This self-learning course will allow you to gain necessary knowledge on the main conditions that define the vulnerabilities of citizens abroad during crisis situations. This course is meant for the staff of institutions in charge of assisting citizens abroad.

Learning modality: Self-learning
Availability: Available all year
Duration: Approximately 5 hours
Language: English, Spanish, French, and Arabic
Cost: Free
Geographical Coverage: Global
Humanitarian crises may exacerbate pre-existing trafficking trends and give rise to new ones.

IOM developed this unique e-learning course for Humanitarian Personnel which can include Government entities, UN agencies, international and local NGOs, that respond to humanitarian crises. It is designed for audiences who may be familiar with humanitarian responses but are unfamiliar with anti-trafficking interventions in humanitarian responses. The course should be informative to anyone involved with anti-trafficking interventions in contexts affected by crisis.

Click on the cover to access the course.
This course addresses the definition of human trafficking and its features, as well as the difference between it and migrant smuggling and other related crimes. It also reviews the history of this crime and explains why it is important to consider the various profiles of people who are involved in migration processes.
Professionals in the field of health may have contact with victims and possible victims of the crime of trafficking in persons. For this reason they play an important role in the identification of possible cases and care for victims in clinics, hospitals, health centers, among others. This course aims to improve the capabilities of health professionals through information and practical tools.
This course is aimed at the staff of the Consulates, Ministries and Secretariats of Foreign Affairs and presents technical contents regarding the international regulatory framework that binds States and assists victims. The fundamental objective is to analyze the processes of assistance and consular protection and its articulation from these governmental instances.
Criminal Prosecution of the Crime of Trafficking in Persons

This course focuses on the prosecution of the crime of trafficking in persons. It covers the most important topics to understand this crime, its characteristics, profiles and other information that allow a clearer perspective of it. Emphasis is placed on the legal issues.

Learning modality: Self-learning
Availability: Course available on demand
Duration: Approximately 3 hours
Language: Spanish
Cost: Free
Geographical Coverage: Latin America
Specialized Course on Trafficking in Persons

This tutored course seeks to promote discussion and awareness of the issue of trafficking in persons as a serious violation of human rights, its causes, risks and consequences, as well as individual and collective responsibility to combat this crime.
Strengthening the Capacities of the Judiciary System in Trafficking in Persons with an Integral Human Rights and Gender Perspective in Mexico

The course contributes to the improvement in the resolution of cases of trafficking in persons addressed by the judiciary, by reviewing the concepts related to this phenomenon and the regulatory frameworks designed to both prevent and protect the victims of this crime. It also offers contextual elements that allow a better understanding of trafficking considering its multicausality and multifactoriality.

Learning modality: Self-learning
Availability: Available online all year
Duration: Approximately 2 hours
Language: Spanish
Cost: Free
Geographical Coverage: Mexico

The course offers a review of the concepts related to trafficking in persons and of the normative frameworks for the protection of human rights linked to this theme. It also provides tools for labor inspectors to facilitate the detection and protection of victims during their visits to work centers, integrating the gender perspective and the intersectional approach.
Trafficking in Persons

The course provides tools to government officials and civil society agents to facilitate the detection, assistance and protection of victims and potential victims of human trafficking. It presents concepts related to the phenomenon and explores routes of detection, channeling and reintegration of the victims, the criteria of basic assistance and the strengthening of the coordination between assistance and protection systems.

Learning modality: Self-learning
Availability: Available online all year
Duration: Approximately 2 hours
Language: Spanish
Cost: Free
Geographical Coverage: Mexico

Click on the cover to access the course.
Psychosocial Support for Migrants

This course provides theoretical and practical tools with the aim of strengthening the skills in providing psychosocial services, focusing on areas that affect the well-being of migrants. It helps students acquire the necessary knowledge about psychosocial care, psychological first aid for migrants and for the staff that supports them. The course provides practical tools to strengthen psychosocial care competencies and to intervene in areas that have the most impact in all stages of migration.
Women and Migration

This module seeks to deepen knowledge about the situation of migrant women with specific vulnerabilities and about their differentiated assistance and protection needs, with a perspective of human rights.
Migration and LGBTI Populations

This course is aimed at government institutions, organizations, civil society groups or people interested in developing training, awareness and strengthening processes around the reality of the lesbian, gay, bisexual, trans and intersexual (LGBTI) migrant, refugee and asylum seeker populations.

Learning modality: Self-learning
Availability: Available online all year
Duration: Approximately 4 hours
Language: Spanish
Cost: Free
Geographical Coverage: Latin America
Communication and Development (C4D)

At the end of this course, you will be able to understand IOM’s Communication for Development (C4D) approach, recognize how applying C4D can strengthen results at your work, and understand the five steps of applying C4D. Once you have finished this 60-minute course, you will be asked to attempt an assessment, based on what you have learned. You must get 80 percent or more in the assessment to complete the course.
The Backway Theatre Self-Guided

This course teaches IOM staff, partners and practitioners from the field, how to implement a gamification activity for awareness raising called "The Backway Theatre". The Backway Theatre is an innovative pedagogical tool designed for promoting safe migration among students aged 13 to 18 years old, primarily for those on the way to completing their secondary studies. This activity should be implemented by IOM or a partner organisation, in collaboration with migrant returnees, who will serve as the facilitators who carry out the activity in schools.

Click on the cover to access the course.
Leading Effective Learning (LeL) Training Program

I. Login to I-Learn

 Click on this URL (and please bookmark it): https://id.iom.int/adfs/ls/idpinitiatedsignon.aspx.
 Select the option ‘Sign in to one of the following sites: IOM-LMS’ and click on Sign in.
 In the username field, please enter your full email address (xxxx@iom.int) and your password (the same one with which you login to your computer). Tick the option ‘Keep me signed in’ and click on Sign in.

II. Submit your Evaluation

 Your Transcript: Upon logging in, on the I-Learn welcome page, you will see your transcript. Next to the training title "Leading Effective Learning Training Program (LeL)", please click on ‘Evaluate’.
 Evaluation Form: Please answer all questions in the short online evaluation form and click on the button ‘Submit Final Answers’. Please note: this step is essential to receive your certificate.

III. Save/Print your Certificate

 After submitting your evaluation, please return to the I-Learn welcome page by clicking on the IOM logo in the top left corner of the screen.
 Click on ‘My Transcript’.

Office to Monitor and Combat Trafficking in Persons

Department for International Development

Department of State

UK Aid

Inter-American Children’s Institute

Bureau of Population, Refugees and Migration

Inter-American Development Bank

OAS

IDB

OAS

IRIS

International Recruitment Integrity System

Staff Development and Learning

BSI
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e-campus@iom.int

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